

# Vizient/AACN Nurse Residency Program

Our evidence-based program focuses on leadership, patient outcomes, and professional role

## About the program

Trusted by more than 200 hospitals and health systems nationwide, and adopted as the state model for Hawaii and Maryland

Already served more than 60,000 nurse residents

The Vizient/AACN program average retention rate for first-year nurses is 95 percent, which exceeds the national average of 75 percent

Recognized by the Institute of Medicine (IOM)

Vizient connects members with opportunities to learn, improve and build. Together with the American Association of Colleges of Nursing (AACN), you access top training resources — and, ultimately deliver better care.

The Nurse Residency Program (NRP) focuses on new graduate nurses as they enter practice.

The evidenced-based curriculum delivers on three key areas:

- Leadership
- Patient safety outcomes
- Professional development

Organizations cite that the NRP helped them obtain and maintain Magnet designation from the American Nurses Credentialing Center.

Our program supports professional development with a data-driven solution allowing organizations to compare against selected peers and network with others in the NRP program.

NRP empowers nurses, increases retention while reducing turnover costs — it's a program that yields improvements in patient care and safety.

## Benefit overview

### Nurses

- Increase decision making competence and confidence
- Greater professional commitment and satisfaction
- Achieve more consistent use of evidence-based practices
- Develop stronger leadership and critical thinking skills
- Expand learning and network through NRP Meeting Place

### Staff

- Foster better team dynamics through reduced turnover
- Increase efficiency and safety
- Improve morale and reduce stress

### Patients

- Improve quality of care and safety
- Provide more committed, engaged caregivers



To learn more, contact Jayne Willingham at (225) 372-6423 or [NRPinfo@vizientinc.com](mailto:NRPinfo@vizientinc.com).